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PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts

AGRICULTURE, FARMERS WELFARE AND CO-OPERATION DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 19th February, 2025

CONSTITUTION OF INDIA.

No. GKH/43/2025/ACD/KAT/e-file/2/2023/1298/K8 :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and in supersession of all rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions of service of the persons appointed to the post of Horticulture Assistant, Class III, in the subordinate service of the Directorate of the Horticulture, in so far as they relate to their passing of the departmental examination to be eligible for promotion to the post of Horticulture Supervisor Class III, in the subordinate service of the Directorate of the Horticulture, namely:-

1. Short title, commencement and application.-

- (1) These rules may be called the Horticulture Supervisor, Class III, (Departmental Examination) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
- (3) They shall apply to the persons appointed to the post of Horticulture Assistant Class III, in the subordinate service of the Directorate of the Horticulture by direct selection.

2. Definitions.- In these rules, unless the context otherwise requires,-

- (a) "Appendix" means Appendix an appended to these rules;
- (b) "Appointed Date" means the date on which these rules shall come into force;
- (c) "Board" means the Gujarat Subordinate Service Selection Board (GSSSB) Gandhinagar;
- (d) "examination" means the departmental examination for promotion to the post of Horticulture Supervisor, Class III, in the subordinate service of the Directorate of the Horticulture;
- (e) "Government" means the Government of Gujarat;
- (f) "Old rules" means the rules in force immediately before the appointed date;

- (g) “Specified chances” means the number of chances specified in these rules within which a person is required to pass the departmental examination;
- (h) “Specified period” means the period specified in these rules within which a person is required to pass the examination.

3. Requirement to pass the Departmental Examination.-

- (1) The person appointed to the post of Horticulture Assistant shall be required to pass the examination to be eligible for promotion to the post of Horticulture Supervisor, Class III, in the subordinate service of the Directorate of the Horticulture.
- (2) Notwithstanding anything contained in sub-rule (1), where any such person who has been exempted under the old rules before the appointed date from passing the relevant departmental examination, shall not be required to pass the departmental examination under these rules.

4. Eligibility to appear in Departmental Examination. -

- (1) No person shall be eligible to appear in the examination unless he has completed two years of service after his appointment on the existing post.
- (2) No person shall be eligible to appear in the examination unless he has passed the post-training examination for the existing post or he has been exempted from the post-training examination by the competent authority, if any.

5. Specified chances and period for passing the Examination.-

- (1) To be eligible for promotion to the post of Horticulture Supervisor, Class III, a person shall be required to pass the examination within a period of three years and within three chances from the date of his completing two years’ of continuous service after his appointment to the post of Horticulture assistant, Class III:

Provided that a person belonging to the Scheduled Castes or Scheduled Tribes may be given one additional chance without payment of prescribed fees which shall have to be availed of within a period of one year from the date of declaration of the result of the examination of his third chance.

- (2) If a person fails to pass the examination referred to in these rules within the specified period and within the specified chances, he shall notwithstanding such failure, be eligible to appear at any time in the examination on payment of an examination fee as may be determined by the Government from time to time and if he passes the said examination, he shall be eligible for promotion:

Provided that a person shall not be entitled to claim seniority over those persons who have passed the examination earlier than him and have been promoted to the post of Horticulture Supervisor under these rules before he became eligible for such promotion on passing the examination.

- (3) None appearance in the examination, shall be considered as a chance.
- (4) A person who has been provided any chance under the old rules shall be allowed the remaining chances under these rules.

6. Syllabus and scheme of Examination.-

- (1) The syllabus for examination shall be as specified in the Appendix ‘A’.
- (2) The examination shall consist of five papers each of 100 (one hundred) marks. The examination shall consist of Multiple Choice Questions (MCQs) except PAPER IV, which shall be descriptive.
- (3) The candidate shall be allowed to answer the questions of papers with the help of books except PAPER IV, which shall be required to answer without books.

Explanation: “with books” means the original book of the subjects approved by the Government or the Institute having bare Acts and/or rules without any commentaries or case laws and includes manuals issued under the Act published or approved by the Government.

- 7. Medium of Departmental Examination.-** The medium of the examination shall be Gujarati or English as per the instructions given in the question paper.

8. Holding of Examinations.-

- (1) The Board shall hold the examination at least twice in a year.
- (2) The Board shall communicate the tentative program of examination to the concerned office of the Director of Horticulture at least ninety days before the provisional date decided by the Board.
- (3) A person who desires to appear in the examination shall be required to send his application in the Form as specified in the ' Appendix ' B to the Board through the office of the Director of Horticulture for enlisting his name as a candidate for such examination at least sixty days prior to the date of examination.
- (4) The office of the Director of Horticulture shall scrutinise the application of such person with regard to his eligibility for appearing in the examination and forward the same to the Board with the Certificate of Eligibility as specified in the 'Appendix' C.
- (5) If the applicant subsequently decides not to appear in the examination, he shall give intimation thereof to the Board through the office of the Director of Horticulture at least thirty days before the date of commencement of the examination.
- (6) If any person fails to appear in the examination after having enlisted his name as a candidate without giving intimation referred in sub-rule (5), he shall be deemed to have lost one chance to pass the examination:

Provided that the office of the Director of Horticulture may condone the failure on the part of the person to give intimation referred to in sub-rule (5) and the consequences arising therefrom, if it is satisfied that the person has failed to give intimation within the time limit for the reasons beyond his control.

- (7) The Board shall admit the candidate to the examination on the strength of the certificate issued by the office of the Director of Horticulture that he is eligible to appear in the examination.
- (8) The place, date and time for holding the examination shall be communicated by the Board to the Director of Horticulture and the same shall be communicated to the candidates by the office of the Director of Horticulture.

9. Qualifying Standard for passing Examination.-

- (1) The standard for passing the examination shall be fifty per cent (50%) of the total marks assigned to each paper.
- (2) An unsuccessful candidate who secures fifty per cent (50%) or marks in any one or more papers shall be exempted from appearing in those papers in the subsequent examination.
- (3) In case a candidate is not able to obtain the qualifying standard in only one question paper in the examination, such candidate shall be given grace marks up to 5% of the total marks for that question paper and thereafter, if he obtains the marks equal or more than qualifying standard, he shall be declared pass.

- 10. Publication of result.-** The Board shall publish the result of the examination on its official website/notice board and shall forward the same to the office of the Director of Horticulture. The office of the Director of Horticulture shall intimate the result to the candidates.

11. Incentives.-

The candidate who secures eighty per cent (80%) or more aggregate marks in the examination in the first chance shall be paid such cash amount as an incentive as determined by the Government.

12. Prohibition to use certain devices in the Examination hall.-

No candidate shall be allowed to carry with him any electronic communication devices like a cellular phone, calculator, pager, lap-top, i- pad, etc. in the examination hall.

13. Repeal and saving.-

The old rules made for the promotion to the post of Horticulture Supervisor, Class III, in the sub-ordinate service of the Directorate of the Horticulture and any other rules corresponding thereto in force immediately before the coming into force of these rules are hereby repealed:

Provided that such repeal shall not affect anything done or actions taken under any of the rules, so repealed.

Appendix-‘A’*(see rule 6(1))*

Syllabus for the departmental examination for promotion to the post of Horticulture Supervisor Class III, in the subordinate service of the Directorate of the Horticulture.

Paper- I Constitution of India and Service matters. (MCQs) (With Books).

Duration: Two hours.

Marks: 100.

1. The Constitution of India (Articles, -32,226, 309,310,311, and 20, Fundamental Rights, Directive Principles).
2. The Gujarat Civil Services (Conduct) Rules, 1971, and Gujarat Civil Services (Discipline and Appeal) Rules, 1971.
3. Panchayati Raj and structure of Panchayati Raj in Gujarat.
4. The Prevention of Corruption Act, 1988.
5. The Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

Paper-II Financial Matters (MCQs) (With Books)

Duration- Two hours.

Marks: 100.

1. The Gujarat Budget Manual, Part I and II.
2. The Gujarat Financial Rules, 1971.
3. The Bombay Contingent Expenditure Rules, 1959.
4. The Gujarat Treasury Rules, 2000.
5. Delegation of Financial Power, 1998.

Paper-III Office Procedure, (MCQs) (With Books)

Duration: Two hours.

Marks: 100.

1. Manual of Office Procedure (Non-Secretariat).
2. The Gujarat Civil Services Rules, 2002 Vol.-1 to 8.
3. Purchase policy of the Government of Gujarat and updates till date.
4. Performance Appraisal Report Rules and Guidelines.
5. Right to Information Act, 2005.

Paper IV GUJARATI LANGUAGE: (without Books)

Duration: Three hours.

Marks: 100.

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|--|----------|
| 1. Essay. | 25 marks |
| 2. Translation from English to Gujarati. | 30 Marks |
| 3. Noting and Drafting in Gujarati. | 25 Marks |
| 4. Gujarati Grammar. | 10 Marks |
| 5. Administrative Vocabulary. | 10 Marks |

Paper-V, Pertaining to Acts, Rules of the Horticulture department, and other activities relating to the Department. (MCQs) (With Books)

Duration: Two hours.

Marks: 100.

(1) Vegetative Propagation.

10 Marks

- 1.1 Definition and importance of Plant Propagation.
- 1.2 Classification of Propagation methods (Seed/Sexual, non-seed/Asexual and tissue culture).
- 1.3 Types of Asexual Propagation Methods (Cutting, grafting, Layering suckers propagation, and bulb production).

(2) Nursery Management 15 Marks

- 2.1. What is a nursery? and its importance.
- 2.2. Nursery planning.
- 2.3. Use of net house, green house in nursery.
- 2.4. Numerous benefits of nursery.

(3) Important works to be done in nursery 15 Marks

- 3.1. Soil solarization, selection of seeds or seedlings.
- 3.2. Filling of Poly bags/Pots in nursery.
- 3.3. Planning of mother plant, selection of seedlings and their plant parts for Planting.
- 3.4. Stepping (front part), disbudding (removing bud), desuckering (removing suckers), Defoliation (removing leaves), stacking (providing support to plant), pruning (topiary).

(4) Study of irrigation system in fruit crop. 10 Marks

- 4.1. Efficient use of irrigation water in fruit crops.
- 4.2. Study of various irrigation methods used in horticultural crops.
- 4.3. Ideal thrifty irrigation systems and its benefits.
 - 4.3.1. Drip irrigation.
 - 4.3.2. Sprinkler irrigation.
- 4.4. Analyze irrigation water.
- 4.5. Collection and efficient use of rainwater.

(5) Use of technology and its importance in horticulture. 15 Marks

- 5.1. Introduction and importance greenhouse technology.
- 5.2. Benefits of using greenhouse in agriculture.
- 5.3. Types of greenhouses.
- 5.4. Use of tissue culture in fruit and flower crops.

(6) Promotional Schemes of Directorate of Horticulture. 15 Marks

- 6.1. Details of State and Centrally sponsored Schemes for the Horticulture promotion.
- 6.2. Activities and importance of different centers executed by Directorate of Horticulture, viz., canning center, nursery and Centre of Excellence.
- 6.3. Understanding of different portals like, i-khedut, HORTNET, etc.
- 6.4. Hierarchy of different posts under Directorate of Horticulture and its work allocation.

(7) Use of Hormones in fruit, flower and seedling propagation 10 Marks.

- 7.1. Importance, definition, meaning, understanding of hormones.
- 7.2. Types of growth regulators and hormones, its various uses and its effects on plants i.e. advantages and disadvantages.
- 7.3. How to use hormones, points to keep in mind while using.
- 7.4. Use and understanding of Organic additives in the horticulture.

(8) Study of new approaches in horticulture. 10 Marks

- 8.1. Meaning of organic farming and their advantages and disadvantages.
- 8.2. Types and principles of organic farming.
- 8.3. Increase the sustainability of organic farmland.
- 8.4. Importance of mulching in horticulture.

Appendix 'B'*(see rule 8(3))***Form of Application**

Application for appearing in the departmental examination for promotion to the post of Horticulture Supervisor Class III, in the subordinate service under the Directorate of Horticulture,

1.	Applicant's name in full: (Surname first) (In English and Gujarati).	
2.	Designation (in English and Gujarati)	
3.	Name of the Office in which at present serving:	
4.	Birth date and age at the time of this examination:	
5.	Date of Appointment and total years of service:	
6	Whether the applicant had appeared at the Examination previously? if so:-	
	(a) Month and year of examination at which he had appeared:	
	(b) Whether any exemption is earned? If so, Provide details of marks, year of examination and subject ;	
	(c) Whether the applicant intends to avail of exemptions earned? State "Yes" or "No" (The choice shall be treated as final and no change shall be allowed)	
7	Authority or the rules under which the applicant has to appear for the examination:	
8	Number of the chances and time limit within which the applicant is required to pass the examination; (date of eligibility and date of expiry for appearing at the examination should be mentioned):	
9	Number of chances exhausted:	
10.	Whether additional chances have been granted? (Number and date of orders) under which the additional chance has been granted to the applicant should be specified and a copy thereof should be attached.	
11.	Purpose of passing the examination (i.e. confirmation, retention in Government Service, promotion etc.)	
12.	Whether the applicant is eligible to appear at the examination according to the rule of the departmental examination:	
13.	Remarks, if any:	

Place:

Date:

(Signature of Applicant)

Appendix 'C'

(see rule 8(4))

CERTIFICATE OF ELIGIBILITY

Certified that,-

1. The particulars specified in Appendix -B are verified and found correct. shri/smt./kum is eligible to appear at the departmental examination for promotion to the post of Horticulture Supervisor, Class III, in the subordinate service of the Directorate of Horticulture to be held in
2. * Necessary fee is paid : a copy of challan is attached herewith.
3. * Candidate is granted an additional chance: a copy of the order is attached.

Place:.....**Date:**.....

(Signature and designation of the
Head of Department /Office)

- Strike out whichever is not applicable.

By order and in the name of the Governor of Gujarat,

NICKY OZA,

Under Secretary to Government.

HEALTH AND FAMILY WELFARE DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 20th February, 2025**CONSTITUTION OF INDIA.**

No.GY/04/2025/HFWD/GMS/e-file/7/2023/0117/TH:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the recruitment to the post of Chief District Medical Officer Cum Civil Surgeon Class I/Assistant Director Class I, under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State, namely :-

1. These rules may be called the Chief District Medical Officer Cum Civil Surgeon Class I/Assistant Director Class I, Recruitment Rules,2025.
2. Appointment to the post of Chief District Medical Officer Cum Civil Surgeon Class I/ Assistant Director Class I, shall be made,-
 - (a) by promotion of a person who possess 'Very Good' benchmark for being considered fit for promotion within zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons, who;-
 - (i) have worked for not less than five years in the cadre of Superintendent Class I, under the Commissionerate of Health Medical Services and medical Education and Research, Gujarat State:
 - (ii) have passed the qualifying examination for Computer Knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules 2006;

Provided that where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period, it may for reasons to be recorded in writing promote such person who possesses experience of a period of not less than two-third of the period specified in sub –clause (i) above;

By order and in the name of the Governor of Gujarat,

V. B. PADHARIYA,

Joint Secretary to Government.

HEALTH AND FAMILY WELFARE DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 28th February, 2025

CONSTITUTION OF INDIA.

No: GY/06/2025/BRT/102019/1610/T :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules further to amend the Medical Officer, Class II, Gujarat Medical Services, Class II, and Gujarat/Health Services, Class II, and Tutor, Class II, and Municipal Health Officer, Class II and Insurance Medical Officer (Allopathy), Class II, Combined Competitive Examination Rules, 2019, namely: -

1. (1) These rules may be called the Medical Officer, Class II, Gujarat Medical Services, Class II, and Gujarat/Health Service, Class II and Tutor, Class II, and Municipal Health Officer, Class II and Insurance Medical Officer (Allopathy), Class II, Combined Competitive Examination (Amendment) Rules, 2025.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Medical Officer, Class II, Gujarat Medical Services, Class II, and Gujarat/Health Service, Class II and Tutor, Class II, and Municipal Health Officer, Class II and Insurance Medical Officer (Allopathy), Class II, Combined Competitive Examination Rules, 2019, in SECTION I relating to PLAN OF EXAMINATION, for the words “The number of candidates to be called for the Personality Test shall be about the thrice the number of vacancies so advertised”, the words “The number of candidates to be called for the Personality Test shall be as may be decided by the Commission” shall be substituted.

By order and in the name of the Governor of Gujarat,

H. K. VADHVANIYA,

Additional Secretary to Government.

HOME DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 27th February, 2025

THE OFFICIAL SECRETS ACT, 1923.

No. GG/18/2025/SB.5/OSA/102024/24:- WHEREAS the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No.21/20/62/ Poll (I), dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the official Gazette, GETCO's 66 KV Singarmal Sub-Station, Ta: Dharampur, Dist: Valsad described in the Schedule to be 'the prohibited place' for the purposes of the said Act.

SCHEDULE

Survey No, Name of the place and the description of Boundaries of the place.

Name of Installation	Address	Survey No. and Area	Boundaries of prohibited Area
Gujarat Energy Transmission Corporation Limited	Village Singarmal	136 (Old Survey No. 118)	East Open Land of Survey No.136
66 KV Singarmal Sub Station	Taluka Dharampur	Total Area 4900 Sq. m.	West Open Land of Survey No.136 and Boundary of Moti Korvad Village
	District Valsad	Prohibited Area 4218 Sq. m.	North Open Land of Survey No.136
			South Open Land of Survey No.136 and Moti Korvad – Tamchhadi Road

By order and in the name of the Governor of Gujarat,

DHARA BRAHMBHATT,

Section Officer.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૮મી ફેબ્રુઆરી, ૨૦૨૫

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક: GR/2025/15/LED/FAC/e-file/11/2022/1755/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો હુકમો)ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રૂએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; CHANDAN STEEL LIMITED, Plot No. 31 to 36, 45 to 49/2, 142 (Exp. Area) G.I.D.C., Umbergaon, & Survey No 102/2 & 102/3, Villiage-Dehri, Umbergaon, Dist. Valsadની તા.૧૧/૧૦/૨૦૨૪ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૦૧/૦૨/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

- સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.
- ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
- સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
- સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
- કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.

6. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
7. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
8. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
9. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
10. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચૂકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
11. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
12. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પુરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજ પૂરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.
13. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
14. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ-૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શિફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.
15. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

એમ. જી. બંધિયા,

સરકારના ઉપસચિવ.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨૧મી ફેબ્રુઆરી, ૨૦૨૫

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક: GR/2025/16/LED/FAC/e-file/11/2024/1746/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો ૬૩મો)ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રૂએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; ReNew Photovoltaics Pvt. Ltd., Plot No. 232(Part), TP Scheme No.- 2A, Dholera, Investment Region, Ta: Dholera, Dist: Ahmedabadની તા.૧૭/૦૮/૨૦૨૪ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૧૫/૦૨/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

1. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.
2. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.

3. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક-અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
4. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
5. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
6. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ થી સવારના ૦૬.૦૦ સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
7. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
8. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
9. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહું એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
10. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચૂકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
11. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.
12. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મગેલ પરવાનગી પુરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજ પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.
13. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.
14. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ-૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શિફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.
15. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

એમ. જી. બંધિયા,

સરકારના ઉપસચિવ.

SPORTS, YOUTH AND CULTURAL ACTIVITIES DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 14th February, 2025

CONSTITUTION OF INDIA.

No. GYC/03/2025/SYCAD/SMD/e-file/19/2022/0538/D (PYKKA Cell) :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of District Youth Development Officer, Class II, in the General State Services, under the Commissionerate of Youth Services and Cultural Activities, namely:-

1. (i) These rules may be called the District Youth Development Officer, Class II, in the General State Services, under the Commissionerate of Youth Services and Cultural Activities Recruitment Rules, 2025.
- (ii) They shall come into force from the date of their publication in the *Official Gazette*.
2. Appointment to the post of District Youth Development Officer, Class II, in the General State Services, under the Commissionerate of Youth Services and Cultural Activities shall be made either,-
 - (a) by promotion of a person who possesses 'Good' benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons, who, -
 - (i) have worked for not less than seven years in the cadre of Prant Yuva Vikas Adhikari, Class III, in the subordinate service of the Commissionerate of Youth Services and Cultural Activities:

Provided that where the appointing authority is satisfied that a person having the experience as specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period as specified above;

- (ii) have passed the departmental examination as may be prescribed by the Government; and
- (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

Or

- (b) on the basis of the result of the competitive examination held for the purpose.
3. Appointment by promotion and on the basis of the result of the competitive examination held for the purpose as specified in sub- rule (a) and (b) of rule 2 shall be made in the ratio of 2:1, respectively.
4. To be eligible for appointment on the basis of the result of the competitive examination held for the purpose to the post mentioned in rule 2, a candidate shall, -
 - (a) not be more than 35 years of age;
 - (b) possess a bachelor's degree obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared as deemed to be University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised by the Government;
 - (c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
 - (d) possess adequate knowledge of Gujarati or Hindi or both.
5. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be on probation for a period of two years.
6. The candidate appointed on the basis of the result of the competitive examination held for the purpose, during his probation period, shall be required to undergo pre-service training and to pass the post-training examination in accordance with the provisions of the Gazetted Officer's Pre-Service Training and Examination Rules, 1970.
7. The candidate appointed on the basis of the result of the competitive examination held for the purpose, during his probation period, shall be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
8. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.
9. The candidate appointed either on the basis of the result of the competitive examination held for the purpose or by promotion shall be required to undergo such training and pass such examination as may be prescribed by the Government.

10. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

SUNIL SALUJA,

Under Secretary to Government.

